

16 August 2019

Dear Dominique,

Thank you for your recent letter, dated 29th July.

As a business that has fairness and integrity at the heart of its ethos, Trutex is committed to Corporate and Social Responsibility throughout our organisation and supply chain. As part of this we have an ethical sourcing strategy ensuring each factory meets all aspects of ETI (Ethical Trading Initiative) base code. Trutex Limited is a member of the Sedex Organisation and is focused on continuous improvement within our supply chain, through the implementation of both internal, SMETA and other globally recognised social compliance audits. Trutex vendors are regularly independently audited through SMETA, WRAP and BSCI.

In addition to this, Trutex is a member of the Schoolwear Association and closely adheres to the SA code of Practise.

Within our sector we sell products into wholesalers, retailers and directly to a small number of schools. To allow ourselves to stand behind the products we supply, we spend a lot of time and resource ensuring our factories are compliant with our established standards. We have no legal obligation to publish the factories that we source from and we believe that doing so would represent a commercial risk to our business especially in the wholesale sector where many of our customers also have direct buying operations.

However, we do recognise our moral obligations to ensure that our manufacturing partners promote workers rights and ensure wages, environments and practices meet the correct and legal requirements, therefore we ensure factories get regular unplanned visits from our technicians and representatives.

We are currently engaged in discussions with the Ethical Trading Initiative and the Slave Free Alliance. We are happy to meet with you to discuss our audit trails and supply chain in general and for you to give guidance on the steps we are taking, however we will hold commercially sensitive information under non-disclosure arrangements in these discussions.

Please let me know if you wish to meet with us to discuss further.

Yours sincerely,



Katrina Fowler
Sourcing & Technical Director