

29/06/2020

Dear Alysha and Thulsi,

I am responding to your enquiry on behalf of my colleagues Christian and Stephanie, as I am responsible for stakeholder engagement at amfori.

We have been aware of the Channel 4 investigation and Top Glove's response. Thanks for giving us the opportunity to address this in your newsletter. We very much appreciate such engagement with stakeholders.

Indeed we know that one of Top Glove's factories - *GMP Medicare Sdn Bhd* - did receive an amfori BSCI A rating in December 2019. However, it is important to note we have some concerns about the rating of this factory as well as the type of audit that was used.

Furthermore, GMP Medicare Sdn Bhd is just one of several Top Glove factories, and we cannot derive from this that this rating is representative of how we have rated Top Glove in 2019.

I think on the basis of these above points, we cannot support the argument that Top Glove make that amfori BSCI provides evidence that its labour practices meet international requirements.

As you are also aware auditing only provides a snapshot of the situation at any given time and it must be accompanied by improvement measures and advocacy to make a real difference. I hope this analysis is clear. Look forward to continued engagement on this topic.

Best

Guggi Laryea

Senior Manager: Stakeholder Engagement