

Subject: RE: Laing O'Rourke - Opportunity to provide information

Hello Isobel,

Thank you for sharing a copy of the report.

We have noted that an inference could be made about Laing O'Rourke not paying the salary in full if an operative is quarantined and thought we would let you know that all our operatives continue to be paid their full salaries for days off work due to sickness. We have had no one test positive for COVID-19 thus far and therefore no one has been quarantined.

However every operative who has been placed under self-isolation in our accommodation facilities because he exhibits flu like symptoms or had flown in from another country before the travel ban was implemented, continue to receive full pay without the requirement for sick leave certification.

Should any of our operative test positive for COVID 19, he will be paid in full till such time that he gets a medical clearance to resume work.

Thank you for sharing the report in advance.

Regards,

J.Poornima Rai

SENIOR HUMAN CAPITAL MANAGER



Laing O'Rourke

P.O.Box 25948,
Dubai,
United Arab Emirates

Tel: +971 (4) 2949944 **Fax:** +971 (4) 2949049

Mobile: + 971 (0)50 5528744 **e-mail:** prai@laingorourke.ae

Web : www.laingorourke.com