

FIFA Statement on the ILO study on heat stress in Qatar of 11 October 2019 and on an article in The Guardian on that same topic of 2 October 2019

In line with our <u>human rights policy</u>, the welfare and rights of workers associated with the FIFA World Cup 2022 in Qatar are of paramount importance to FIFA and its partners involved in the tournament organisation. This includes the implementation of measures to prevent heat stress on FIFA World Cup sites under the purview of the Supreme Committee for Delivery and Legacy.

Over the past months, the Supreme Committee has <u>partnered</u> with the ILO and the Ministry of Administrative Development, Labour and Social Affairs to assess heat-related risks to workers in Qatar, as well as the effectiveness of mitigation measures implemented on FIFA World Cup sites. The results of this study, a first of its kind, were published by the ILO on 11 October 2019 (see <u>here</u>). FIFA was pleased to read that the study confirmed the effectiveness of the heat stress plans implemented by the Supreme Committee on its sites.

FIFA has also taken note of the Guardian article of 2 October 2019. For further background and clarifications on the topics covered in the article, we would like to refer to the independent ILO study, as well as the answers provided to the journalists by the Supreme Committee ahead of the article being published (see the separate document provided to the BHRRC). These include information on the Supreme Committee's heat stress mitigation plans and efforts to address causes of non-work related deaths.

FIFA would like to commend the Qatari authorities on the important progress on labour law reform it has made over the past years. We urge the authorities to work with the ILO to ensure that the results of the heat stress study are translated into strengthened regulations, and that the implementation of effective heat stress mitigation plans is promoted on all sites in Qatar, including on those not managed by the Supreme Committee.

FIFA continues to engage with the Supreme Committee and other parties towards ensuring respect for the rights and health of workers who are involved in FIFA World Cup-related activities.

For further information on the Supreme Committee's workers' welfare programme, see:

- Supreme Committee's Workers' Welfare website (here)
- Workers' Welfare Progress report of April 2019 (here)
- Report on joint inspections with the trade union Building and Wood Workers' International (here)
- Report by the independent monitor Impactt Ltd (<u>here</u>)