



April 24, 2018

To
**Business & Human Rights
Resource Center**

For more than 10 years' operating as the bottler for Coca-Cola in the Dominican Republic, our company has complied with labor and union regulations in the country, ensuring we improve the quality of life of our employees, to whom we offer higher salaries and working conditions, compared to the Dominican industrial sector.

At Bepensa Dominicana, we have always respected freedom of association, maintaining an open dialogue with the union workers (SINATRABED and SATRAUBE) that operate in our company, in accordance with our corporate policies, as well as the Labor Law and other national regulations.

We keep our promise of continue working with the unions as agreed on multiples collective agreements signed with them; being the most recent signed in 2015, valid until the present year 2018.

Bepensa maintains its commitment to the Dominican industrial sector, to the growth of the economy and the country's development. Most important, to our associates who are the key asset in our company. Through our continuous job creation, we currently generate more than 2,600 direct jobs and a greater number of indirect jobs. The safety and respect of the working conditions will always be essential to continue achieving success as a business.

We appreciate the opportunity to respond to the claims made by former employees of our company, because it allows us to clarify doubts and avoid misunderstandings.

Regards,

A handwritten signature in blue ink, appearing to read 'JRM', is written over a light blue horizontal line.

Juan Roberto Amell
Director de Asuntos Corporativos

Bepensa Dominicana S.A.

Carretera Sánchez Km. 4 1/2
Apartado 283 Santo Domingo, República Dominicana
Tel. (809) 535-8556
Fax. (809) 532-4143
RNC- 101-01044-4

The logo for Bepensa Bebidas, featuring the word 'Bepensa' in a large, bold, sans-serif font with a blue-to-orange gradient, and the word 'Bebidas' in a smaller, orange font below it.