## On 18<sup>th</sup> December 2019, FIFA provided a response to Guardian reporting of December 2019 that

- 1. The widow of a worker killed when working on a World Cup stadium in Qatar had not received promised compensation; and
- 2. <u>Liverpool FC had published a public commitment to human rights ahead of participating in the Club World Cup, hosted in Doha in December 2019.</u>

FIFA, together with its local partners responsible for the preparation and delivery of the FIFA Club World Cup 2019™ and the FIFA World Cup 2022™, is fully committed to safeguarding the wellbeing and rights of workers contributing to the hosting of those events.

Since 2011, FIFA has been actively engaging with the <u>Supreme Committee for Delivery and Legacy (SC)</u> and key stakeholders such as the Building and Woodworkers' International (BWI) with the aim of enhancing the monitoring and enforcement mechanisms regarding labour rights on stadium construction sites for the FIFA World Cup 2022. The SC has developed a comprehensive set of <u>Workers' Welfare Standards (WWS)</u> based on international standards. The WWS are an integral part of the tendering process and are contractually binding for all companies working on FWC construction sites. The implementation of the standards is monitored by a four-tier monitoring system, including self-assessments by the contractors, audits by the SC, audits by an independent third-party (the British company Impactt Ltd.), and audits by the Qatari Ministry of Labour.

As acknowledged in the past by independent bodies, significant measures have been put in place at World Cup construction sites focusing on health and safety and workers' protection. In particular, the Supreme Committee implements wide-ranging measures to address causes that may lead to non-work-related fatalities. Measures in that respect include, but are not limited to, comprehensive medical exams of workers and the implementation of health plans based on these assessments, the implementation of heat stress mitigation measures, and efforts to improve healthy diets of workers. These efforts as well as the tragic cases of worker fatalities are reported on in the <u>SC's yearly</u> progress reports.

Whenever an issue is identified within the scope of FIFA's responsibility, FIFA follows-up with its Qatari counterparts to establish the facts and seek ways for appropriate remedy.