Media Statement (please attribute to a Whole Foods Market spokesperson):

"Oxfam's latest report does not accurately reflect Whole Foods Market's long-standing efforts to address human rights and labor issues in our supply chain, including instituting programs like our Whole Trade Guarantee that ensure fair and safe working conditions for suppliers across the globe. We have a proven track record of taking immediate action with suppliers when potential concerns surface and remain committed to supply chain transparency and ethical sourcing, which are areas we continue to invest in. We are disappointed that Oxfam chose to selectively publish the information we provided on our business practices in response to their report, and that they chose not to initially share any level of detail on the allegations made against specific farms."

Additional Points on Background:

- We support fair trade with Whole Trade Guarantee:
 - In 2007, we created our <u>Whole Trade Guarantee</u> to highlight suppliers' commitment to ethical trade, working conditions and the environment in developing countries where we source products. To support better wages and worker welfare, we partner with third-party certifiers, including Fair Trade USA, Fair Trade International, Rainforest Alliance, and IMO Fair for Life. With an emphasis on produce and floral, Whole Foods Market offers customers hundreds Whole Trade Guarantee products throughout the year with purchases helping to fund community projects, such as schools and health clinics.
 - In 2018 alone:
 - Of the Fair Trade Certified market share, Whole Foods Market is an industry leader, sourcing 96% of floral and nearly 60% produce.
 - Our WTG program generated over \$7 million for farmworkers and their communities from the sale of Fair Trade and Rain Forest Alliance certified products at WFM.
 - WTG sold 178M pounds of Fair Trade certified produce and 16.6M pounds of Fair Trade Certified flowers.
 - Agricultural communities in 11 countries received premium dollars from the sale Fair Trade Certified products at WFM. Mexico, Colombia and Costa Rica received the most funding.
 - More than 57,000 workers and small producers benefited from the sale of Fair Trade Certified produce and flowers at WFM. An average of 36% of the workforce on our Fair Trade Certified farms are female.