## PVH Corp. August 2019

We take these issues seriously and are working with industry and civil society to investigate claims regarding the use of forced labor in Xinjiang. PVH requires that all of our suppliers and business partners comply with our <u>"A Shared Commitment"</u> code of conduct. As stated in "A Shared Commitment," we require our business partners to comply with International Labor Standards, including the elimination of all forms of forced labor. Per PVH policy, forced labor is considered a zero tolerance issue. At this time PVH is leveraging our networks, partners and relationships in the region and will conduct due diligence to the extent reasonably possible given the current climate in the region.

Those with a knowledge of the industry and this issue understand that comprehensively addressing these challenges cannot be achieved alone and that engagement with industry, civil society and the government is integral to making any sustainable change, particularly in this context.

For more information on our corporate responsibility efforts more broadly, please read our <u>2018 CR</u> <u>Report</u> and additional information about our CR program on our company website at <u>https://responsibility.pvh.com/.</u>