

February 2017

## Response - PRFA Claimants - Business and Human Rights Resource Centre

Barrick acknowledges the recent concerns raised by women who resolved claims through the Porgera Remediation Framework.

With respect to the fairness of individual remedies provided under the Remediation Framework, we note that the independent review of the operation of the Porgera Remediation Framework, conducted by Enodo Rights in 2015, concluded that the remedies provided were appropriate, equitable and generous (the full assessment is available [here](#)). Enodo also noted that the compensation received was of far higher value than international precedent would suggest, and under human rights law, was considered to be complete.

Barrick and the Porgera Joint Venture<sup>1</sup> have previously responded to the findings and recommendations of the Enodo Rights report (available [here](#)). Since then, Barrick is advised that the Porgera Joint Venture has implemented a number of key reforms relevant to the report findings.

This has included significant improvements to the Porgera Mine operational-level grievance mechanism to make it more efficient and sensitive to the needs of women seeking to address grievances arising from the operation of the mine. The employment of female grievance officers and the introduction of enhanced human-rights training for security and community outreach personnel are other examples of reforms that have been implemented at the mine. In addition, longer-term work by the Porgera Mine Community Affairs group to develop and improve local services designed to assist women is on-going including, but not limited to, further reforms to the grievance mechanism procedures relating to the escalation of human-rights related claims.

Independently of the PJV activities, senior members of the Porgera Remediation Framework are scheduled to conduct further consultation with women of the mine-affected communities to discuss the efficacy of these initiatives and to identify further community activity that would improve the welfare of women in the Porgera Valley.

---

<sup>1</sup> The Porgera Joint Venture is 95% owned and managed by Barrick (Niugini) Limited. As of August 31, 2015, Barrick (Niugini) Limited is jointly owned by subsidiaries of Barrick Gold Corporation and Zijin Mining Group Co. Ltd.