

Discussions and decision on activity plan, and further cooperation

It becomes evident that the members benefit most from practical information that is ready to be applied to their working contexts. All members appreciated the valuable information and ideas that came up during the conference on the day before. The speakers, as well as the non-member participants should be invited to participate actively in RT working groups, if they wish to do so. For this reason, the draft working plan for the next year should be shared with them together with the documentation of the conference. The structure of the working plan with four main fields of intervention proved to be helpful:

1. Institutionalization and International Outreach (internal and external communication)
Activities 2016 / 2017 <ul style="list-style-type: none"> • Establishment of running internal communication procedures (knowledge portal, homepage, possibly facebook) • Awareness raising of the issue of human rights in tourism (inside and outside RT) • Facilitation of internal exchange • Professionalization of internal financial procedures in line with the requirements of donors • Member acquisition • Translation of most relevant documents into English (nearly finalized) • International Conference in 2018 (most probably Vienna) • Acquisition of project funding (pilots)
<i>Mainly on-going and day-to-day work, that could be realized with the establishment of the position of a coordinator</i>
Role of the coordinator: carrying out activities
Role of the board: supervising
Role of the members: feedback on ideas to improve internal and external communication.
Next steps: Once the position of the coordinator is filled, the website should be improved in order to provide relevant information at first glance to potential new members: <ul style="list-style-type: none"> • offer a clear value proposition of the RT and showing of activities. • added value of being a member of the RT. Members will be asked to provide a short quote on the added value of the RT for their specific institution as well as to describe one activity with regards to Human Rights that they implemented. Furthermore, the process how to become a member needs to be communicated more transparently.
2. Political Dialogue
Activities 2016 / 2017 <ul style="list-style-type: none"> • Statements regarding the development, implementation and monitoring of National Action Plans (NAPs) • Dialogue in destinations; Dialogue with international governance entities (e.g. UNWTO) • Dialogue with likeminded or similar initiatives from other sectors and / or countries • Strategically: building synergies and connection to other relevant processes, e.g. Agenda 2030 on Sustainable Development, ILO guidelines, Quality criteria of multi-stakeholder initiatives, etc.
<i>Mainly reactive work when political processes come up.</i>
Role of the coordinator: supporting
Role of the board: identification of windows of opportunities, development of communication strategies
Role of the members: giving information on relevant processes, demanding support, etc.
Next steps: ongoing

3. Exchange of Experience / good practise

Activities 2016 / 2017

- Ongoing exchange on topics from working groups, that already closed down
- Integration of findings from child-focused HRIAs into the work of the RT (case studies / impact assessments from Vietnam, Mexico etc., Global Study by Ecpat International) - ongoing
- Identification and use of databases for risk assessments:
 - Opportunities to cooperate with risk assessments conducted by individual companies
 - Use of sources from e.g. Human Rights Resource Center, Danish Institute on Human Rights, new database at UNICEF, case-study database www.transforming-tourism.org
 - Strong connection to pilot project (see field of intervention 4)
- Establishment of narratives on "how to start"; practical experience on the homepage (see field of intervention 1)
- Exchange on implementation of commitment during AGMs, with the aim of sharing experiences and monitoring
- Follow up „Rights at Work“ from the international conference in Frankfurt, 2017

Role of the coordinator: Research, motivating members to contribute

Role of the board: same as role of members.

Role of the members: providing information, sharing experiences

Next steps:

- Convene a working group on "how to get started"-communication.
- The reporting on activities regarding the implementation of the members' commitments should be formalized in order to establish the reporting as a tool for monitoring and exchange amongst members. Marco Giraldo and Melvin Mak offered to share their experience with online default formats.

4. Pilot Projects

Activities 2016 / 2017

- Sector-Wide Human Rights Assessment as pilot project:
 - focus on a particular destination (to be decided soon)
 - reflect on discussions around decent work, informal working conditions from the conference 2017
 - By carrying out this assessment on the ground, practical insights into HRIAs could be generated and translated into easy to use guidance documents for members. Keeping grievance mechanism in mind
 - getting guests and specialized organizations on board
 - strong connection to the issue of database for risk assessments

Clear focus on one pilot project!

Role of the coordinator: Research, facilitation of working group, motivating members to contribute

Role of the board: same as role of members.

Role of the members: providing information, sharing experiences, participating in working groups (including guests)

Next steps: Convene a working group on "Sector-wide Human Rights Assessment" that develops a concept note on the pilot project, to be shared widely.

To start the process, the working group consists of Sören Stöber, Matthias Leisinger, Antje Monshausen, Peter-Mario Kubsch, Petra Thomas, Cornelius Schäfer, Claudia Mitteneder, Theo Noten and Roland Schmid. They will discuss about a possible destination to focus on and develop a concept note, that will be shared with relevant stakeholders to get the involved.

Frankfurt, 29th June 2017