FIFA's response to concerns regarding human rights due diligence in selecting hotels for football teams' and clubs' stay in Qatar

FIFA, together with its local partners responsible for the preparation and delivery of the FIFA Club World Cup 2019™ and the FIFA World Cup 2022™, is fully committed to safeguarding the rights of workers contributing to the hosting of those events.

While the focus over the past years has primarily been on enforcing heightened standards for workers on FIFA World Cup construction sites, increased emphasis is now being given also to operational services workers, including those employed by national and international hotel chains directly linked to FIFA's tournaments. In that respect, FIFA and the other tournament organisers are part of a multi-stakeholder initiative to promote workers' rights in the Qatari hospitality sector, which includes the International Labour Organisation, trade unions, the Qatari labour ministry, and representatives of the tourism sector. Furthermore, steps are being taken to work bilaterally with hotels directly linked to the tournaments to strengthen their efforts to uphold their own human rights responsibilities, in line with FIFA's Human Rights Policy and well-established FIFA World Cup standards. During inspection visits and meetings held ahead of the events, the participating teams are made aware of this commitment and of the initiatives in place to uphold it.

The FIFA World Cup has already now contributed significantly to the transformation of the labour rights situation in Qatar with important legal changes being implemented by the Qatari authorities and the widely-recognised systems implemented by the <u>Supreme Committee for Delivery & Legacy</u> with respect to construction workers on FIFA World Cup construction sites. We are determined to further expand these efforts and help contribute to sustainable improvements also in other sectors of relevance to our tournaments.