

Subject: Re: BHRCC - QDVC Covid-19 response.

Dear Isobel,

Thank you for sharing the report.

If possible we would like to include the following points:

QDVC has installed a COVID-19 Steering Committee comprised of the Human Resources Director, QHSE Director, Chief Financial Officer, Executive Director and General Counsel. The Committee meets every day and actively monitors the latest developments in Qatar, ensures daily communication with the Person In Charge of COVID-19, organizes the Head Office Business Continuity Plan while coordinating the same with each project and also dispatches company instructions when necessary. Additionally, update on the status of our workers and those in isolation are shared with the Committee.

A Person In Charge of COVID-19 (PIC C19) has been appointed on all QDVC projects. The PIC C19 liaises and reports all COVID-19 related information between his project and the Head Office (see memos attached).

Also, all workers above 55 years and with pre-existing health conditions are being asked to stay back in the workers' community while being paid their wages in full.

Furthermore, we would like to clarify that QDVC is compliant with the Qatar Foundation standards for housing workers - 4 persons per room with 6 square meter per person.

Let me know if you have any questions.

Kind regards,

Parvathy