

Head of Communications

Pfeifer Holding GmbH & Co. KG

> Dr.-Karl-Lenz-Straße 66 D-87700 Memmingen +49 8331-937-484 cgrimm@pfeifer.de www.pfeifer.info

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Pfeifer response regarding the death of British worker Zac Cox

To whom it may concern:

Isobel Archer

Gulf Project Assistant

Business & Human Rights Resource Centre

Pfeifer is sorry for the many misunderstandings that occurred in connection with this accident in Doha, and all of us deeply regret the tragic death of Zac Cox on January 19, 2017.

Mr. Cox was an employee of a UK registered company that did Rope Access project work for us in Qatar. Pfeifer had retained the UK company because it is specialized and highly qualified in this type of project work and had worked for Pfeifer on similar construction projects like the remodeling of the Queen Elizabeth Olympic Park in London, England and the construction of the Moses Mabhida Stadion in Durban, South Africa. Mr. Cox was a certified and experienced Rope Access specialist. He was personally known to us and our employees, and the accident on January 19, 2019 hit us and our employees very hard. Above all, however, our sympathies go out to his family.

Pfeifer welcomes the Supreme Committee authorizing an independent investigation regarding Mr. Cox's death. We are confident that this investigation conducted by Sir Robert Akenhead will clarify the circumstances surrounding the accident and the tragic death of Mr. Cox. We have committed our utmost support to this investigation. Pfeifer works very hard to provide save work environments, and we feel confident that the investigation will show that we did this in connection with the Doha project, too.

Sincerely,

i.V. Christine Grimm Head of Communications

Pfeifer Holding GmbH & Co. KG

Geschäftsführer Gerhard Pfeifer Roland Otto

Kommanditgesellschaft Sitz Memmingen Registergericht Memmingen HRA 8026

Persönlich haftende Gesellschafterin: PFEIFER Verwaltungs-GmbH Sitz Memmingen Registergericht Memmingen HRB 8565