

*PVH Corp.*  
*January 2020*

Thank you for providing us with an opportunity to comment on the situation at L.D. El Salvador. We take these matters very seriously and have worked extensively on this matter to ensure that workers receive compensation. Since the closure of L.D. El Salvador in March 2018, PVH has engaged with our licensee, Global Brands Group (GBG), the Fair Labor Association, peer brands, and other stakeholders to ensure workers from LD El Salvador received compensation upon closure of the factory, which was more than commensurate with PVH's production percentage at the time of closure. As a result of the engagement, \$600,000 was paid to L.D. workers in March 2019. At the time of closure, GBG managed the production of PVH goods that represented approximately 13% of the production in L.D El Salvador.

Since 1991, we have required all of our suppliers and business partners to adhere to our ["A Shared Commitment,"](#) code of conduct, and our [Corporate Responsibility Supply Chain Guidelines](#). We take a proactive approach and address any violations in partnership with our suppliers and business partners to ensure long term sustainability and improve performance.

For more information about our Corporate Responsibility Program, please see [responsibility.pvh.com](https://responsibility.pvh.com), where you will find PVH's approach and policies relating to protecting worker's rights.



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