

About the Covid-19 large-scale tests in the city of Itabira, Minas Gerais State, Brazil

Since the beginning of the pandemic, Vale has been carrying out a series of actions aimed at preventing and mitigating the effects caused by COVID-19. One of the most important actions is to strictly follow the WHO protocol - conducting mass testing, which allows to quickly identify people who have had contact with the virus and are asymptomatic.

The mapping of these people through testing, such as screening, allows one to adopt measures such as social distancing and immediate medical attention. By following the WHO protocol and taking the correct measures, Vale contributes to the control of COVID-19 in the cities where it operates.

Mass testing provides transparency as to the number of people who have had contact with the virus and helps companies and public authorities to define the most effective actions against the pandemic and care for the people who were infected by the virus. Therefore, Vale understands that the more accurate the data collected, the better grounded these actions will be to preserve lives.

The tests carried out by Vale, in Itabira, Brazil, as well as in other locations, began and were completed according to the program established by Vale. The statistical analysis of health surveillance is being carried out after the completion of the testing cycle as directed by the competent bodies.

Vale operates in an activity considered essential and will continue to do mass testing of its employees, being consistent with its policy of preventing and fighting the coronavirus, which started with the donation of 5 million tests to the Brazilian Government. The company believes that knowledge and information sharing with the competent bodies are fundamental to beating Covid-19 and will remain with the firm purpose of supporting the municipalities where it operates in the testing process, as is the case in Itabira.

Prevention

In its operations, Vale works with a minimum number of employees and collaborators in order to safely maintain only essential activities. In addition to adopting 'home office' early on, since March 16, the company has put in place a series of actions to protect the health and safety of its employees and contractors, such as keeping workers 60 years and over or with risk factors at home, scheduling shifts and constant disinfection of the environments, the mandatory use of masks in the units, daily screening on the arrival of workers, with body temperature measurement and health questionnaire for 100% of the staff, use of technology to track where employees went through, in addition to other measures of social distancing, such as increasing the bus fleet to reduce occupancy and greater distance in restaurants.

More information on Vale's actions in Itabira, MG, and elsewhere, related to the fight against COVID-19 can be found on VALE's website:

(http://www.vale.com/brasil/PT/aboutvale/news/Paginas/vale-apoia-itabira-no-combate-ao-coronavirus-desde-o-inicio-da-pandemia.aspx and http://www.vale.com/brasil/EN/people/coronavirus/Pages/default.aspx)