

Subject: RE: Salini Impregilo - Opportunity to provide information

Dear Danielle,

Thank you for sharing and for giving us the possibility to integrate the report.

With respect to accommodations in Qatar and UAE, Salini Impregilo has the best camp standards, social distancing in place for the camps, buses and sites in general. In addition, camps have enough rooms vacant to accommodate more employees.

The number of employees per room is in line with the Local requirements and is limited to 4 employees per room. Each employee has his own space and the minimum requirement in terms of square meters is guaranteed and even exceeds social distancing requirements.

Daily cleaning and sanitation regimes are maintained. Hand sanitizer and soaps available in camps in each room, washrooms and in the corridors, and antibacterial disinfections on a regular basis. Each employee has required and sufficient PPE's. Audits and inspections are conducted both internally and by local authorities / other stakeholders on a regular basis.

Tool box talks on cleaning and disinfection are conducted on a daily basis. Employees are sent in reduced batches in order to keep social distance and the company has agreed with money transfer company to close their branch for a day and receive only our employees, so they are not in contact with other people.

Salini Impregilo is also arranging additional grocery service for employees in camps in order to comply with no exit policy as per Qatar and UAE local requirements.

As a consequence of Covid-19, no Salini Impregilo's employee is being terminated or suspended. Moreover, scheduled resignations and terminations have been postponed and the employees in quarantine / isolation are being paid wages in full.

Finally, in line with the Qatar and UAE local requirements, Salini Impregilo has put to rest employees with an age of 55 years or more and those that suffer from severe or chronic diseases.

Let me know if further information should be needed.

Best regards,