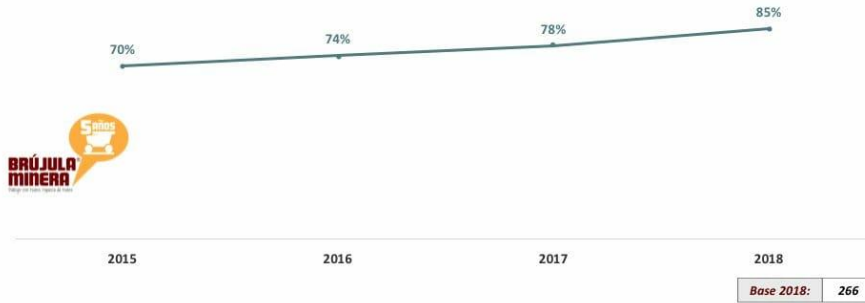


LET'S SEE TOGETHER HOW WE RESPECT HUMAN RIGHTS

¿Qué tan de acuerdo está con que las empresas mineras están comprometidas con el respeto de los Derechos Humanos?

TTB = Muy de acuerdo + De acuerdo



Commitment to respect Human Rights must come from the highest ranking members of a corporation. Each day more company Directors agree mining companies must be committed with the respect of Human Rights, as viewed by the annual Brujula Minera poll.

The following shows a summary of how AGAC has advanced in promoting and respecting Human Rights between January and June of 2018.

Communities

Communities have a right to information. AGAC participates and organizes in a continued manner communication and discussion forums to socialize and inform on our projects, but also to get to know communities better, and understand their needs, concerns, and issues.



Training in Human Rights

Respect for Human Rights is in each one of our Company values, and we live it through each of our daily activities. To strengthen this and as part of Human Rights Due Diligence System, AGAC offers training in Human Rights for all our employees, contractors, service providers, and business partners. There are 228 employees in AGAC at this time, including those in our exploration projects, Quebradona and Gramalote, and the exploration teams of Greenfields. To date, 167 employees have been trained (73%), out of the 50 contracts we have with transport, perforation, and other companies, 39 company representatives have received training as well (78%).

The companies' effort to communicate the importance and relevance of Human Rights issues, and explain how we respect human Rights, will continue in the second semester of 2018.

Respecting the Environment

AGAC signed an agreement with the Ministry of Mines and the Secretary of Mines of the Governor's Office of Antioquia to eliminate the use of mercury and contribute to respect water sources. We clarify, however, that AGAC does not use mercury in any of its operations worldwide.





To celebrate the “Day of the Environment”, more than 100 trees were planted with the community of San Roque where our Gramalote Project is. To date, more than 50000 native species trees have been planted in this municipality.

Human Rights Due Diligence System

The Human Rights Due Diligence System is the basis to respect Human Rights for AGAC. To learn more about our system, check: <http://www.derechoshumanosangold.com/>

AGAC has progressed in a positive and significant manner to respect Human Rights, but the process is ongoing. During this semester, an evaluation of the Human Rights Due Diligence System was performed by a reputable Colombian NGO. Their recommendations include: strengthening our Community Communication Points, reinforcing our training in Human Rights, and addressing Human Rights issues with communities and other Stakeholders in a more systemic way.

The company will work on the implementation of these recommendations during 2018 and 2019.

Promotion of Human Rights

Promoting the issue of Human Rights is highly important for AGAC, especially considering Colombia has been a leading country in the promotion of the UNGP’s. As such, AGAC participated in several multi-stakeholder events this semester, addressing the importance of responsible mining, explaining our environmental and social practices, and promoting our commitment to Human Rights.



The Chamber of Commerce in Bogota organized a forum to promote the UNGP’s amongst Law Firms. Juan Camilo Nariño, Director of Corporate Affairs for AGAC, highlighted that “reincorporation allows individuals a real chance to develop if there is private and public investments”.

In a Forum organized by the European Union and the OECD, AGAC highlighted the progress made to differentiate illegal mining to informal and ASM, while stating there is still a long way to go on this issue and how it pertains to the picture of mining several Colombians have. Furthermore, AGAC stated that “we must all have the highest standards in community engagement: communities come first”.

