

Applied Micro Circuits response re California Transparency in Supply Chains Act

05 February 2014

In January 2014, Business & Human Rights Resource Centre and [KnowTheChain](http://www.knowthechain.org) separately approached 129 companies that had not yet been identified as having a statement disclosing the efforts they are making to eradicate human trafficking and slavery from their supply chains, pursuant to the California Transparency in Supply Chains Act (known as SB-657). Full information on this issue is here: <http://www.business-humanrights.org/Documents/KnowTheChain>

Applied Micro Circuits sent the following response:

“I am writing in response to your email of last week to Traci Tsuchiguchi and Mike Major, regarding the California Transparency in Supply Chain Act. Applied Micro Circuits Corporation is committed to socially responsible sourcing, and I am pleased to update you that our disclosure pursuant to the Act is as follows: <http://54.225.70.193/company/disclosures/>

If this temporary link does not open for some reason, the text is reprinted below for your convenience. When the technical website updating is complete (possibly as early as tonight or certainly will be done this week) – the URL will be: www.apm.com/company/disclosures .

Disclosure Pursuant to California Transparency in Supply Chain Act

The California Transparency in Supply Chain Act requires certain companies doing business in California to disclose information about their efforts to address the issues of slavery and human trafficking in their supply chains.

AppliedMicro is committed to responsible sourcing, including the prevention and elimination of slavery, human trafficking and illegal child labor, if any, in our supply chain. We have solicited written confirmations from our key suppliers about the absence of slavery, human trafficking and illegal child labor in their businesses, and have a policy to discuss these and related topics with them during our periodic supplier reviews. We may request periodic re-confirmations from these and additional suppliers over time, depending on the context. We expect all of our suppliers to comply with all applicable laws, including laws governing forced, indentured or compulsory labor, human trafficking, and child labor. AppliedMicro has not, to date, engaged third parties to audit these matters, and is considering at this time whether to adopt more formal supplier verification, audit, certification, standards and training processes in this area.

AppliedMicro’s guiding principles concerning our workforce and business environment are set forth in our Code of Business Conduct and Ethics, available at <http://phx.corporate-ir.net/phoenix.zhtml?c=78121&p=irol-govHighlights>. Consistent with these principles, we expect all of our suppliers to adopt sound human rights practices and to treat workers with dignity and respect, provide a safe work environment, conduct business in compliance with applicable environmental and employment laws, and comply with other applicable laws and regulations.

I trust that this information will meet your needs, but please do not hesitate to contact me if you have any questions.”

Note: KnowTheChain actively followed up with all of the companies that responded. Applied Micro Circuits is now recorded on the [KnowTheChain website](http://www.knowthechain.org) as having posted a statement.