

Additional disclosure provided by Suntory Beverage & Food Limited

Q1. We would welcome further details on the responsibilities of the CSR department / Human Rights Education Promotion Committee - do their responsibilities include human rights in the supply chain / implementation of the supplier code?

Response: The Human Rights Education Promotion Committee is focused on promoting human rights understanding and compliance within the company.

The implementation of the supplier code is under the responsibility of the Corporate Sustainability Div. and Procurement Div.

Q2. We would welcome details on how the company engages on forced labor with the Supply Chain Workshop and the Human Rights Due Diligence Workshop of Global Compact Network, Japan

Response: Tackling forced labor is one of the elements (but not the only one) included on the scope of both workshops. Suntory, as an official member, has been involved on the work of both workshops (Supply Chain since 2016, Human Rights DD since 2017). As an example, Suntory was involved on the creation of the 『CSR/Sustainable Procurement SAQ』 last year, which includes a section on forced labor.

<http://ungcjin.org/activities/topics/detail.php?id=229>

Q3. Have you undertaken risk assessments more recently?

Response: Yes, we partnered with an external consultant and did an ESG comprehensive risk assessment for our main raw materials (December 2017).