



## **Slavery and Human Trafficking Statement**

### **Introduction**

Barloworld Holdings Limited is a commercial organisation and we are required to make this Slavery and Human Trafficking statement pursuant to section 54(1) of the Modern Slavery Act 2015, for the financial year ending 30 September 2018.

### **The Group's Structure**

Barloworld Holdings Limited is part of the Barloworld Group which has a number of subsidiaries including Barloworld UK Limited, Barloworld Equipment UK Limited and Vostochnaya Technica UK Limited. Our parent company is Barloworld Limited, which has its head office in South Africa.

### **The Group's Businesses**

The Barloworld Group is a distributor of leading global brands providing integrated rental, fleet management, product support and logistics solutions. The group has adopted a number of policies relevant to the identification of modern slavery risks including Anti-Bribery and Corruption, Environmental, Whistleblowing, Health and Safety, Employee Code of Conduct and Supplier Code of Conduct policies. We do not currently maintain specific internal standards for employees and contractors regarding slavery and human trafficking or provide training to employees and management on these specific matters. However, Barloworld employees and management do receive regular training on the Barloworld Worldwide Code of Conduct and on adherence to the Barloworld way of doing business.

### **Whistleblowing**

In line with Barloworld's Whistleblowing Policy, anyone who becomes aware of a circumstance or action that violates, or appears to violate the Code of Conduct, Barloworld policies or applicable law, including any suspicion of slavery or human trafficking within its supply chains, is encouraged to contact their supervisor or local management as soon as possible. If they are unable to get an answer to a question, or resolve an issue, under the Code of Conduct by working with their supervisor or local management, they should contact the Barloworld Ethics Line. This is an independent and confidential system by which employees or others can report unethical behaviour that affects the Barloworld group. Barloworld will not penalise anyone as a result of raising an ethical issue in good faith.

### **The Group's Supply Chains**

We do not currently verify our product supply chain or audit suppliers specifically to evaluate risks of slavery or human trafficking or require our direct suppliers to certify that materials incorporated into products comply with laws regarding slavery and human trafficking in the countries in which they are doing business.

We expect our suppliers to support our values and comply with all laws applicable to their business and the laws of the countries in which they conduct their business, in keeping with our Supplier Code of Conduct. Furthermore, as a signatory to the United Nations Global Compact, Barloworld expects its suppliers to support our approach of doing business to operate in ways that support the 10 principles, including the elimination of all forms of forced and compulsory labour (Principle 4) and the effective abolition of child labour (Principle 5).

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**Andrew Bannister**  
Director

Barloworld Holdings Limited  
23 October 2018