

- Comply with all applicable environmental legislation and strive to follow best environmental practices
- Make environmental considerations an important aspect of decision making
- Build local partnerships in the communities where we do business
- Consider the opinions of our guests and employees when examining our environmental programmes and procedures, and to encourage actively feedback from our stakeholders
- Identify areas for improvement and innovation at property level and support the efforts of the green teams at each of our properties

STATEMENT ON ANTI-SLAVERY AND HUMAN TRAFFICKING

Dorchester Collection is committed to ensuring that modern slavery and human trafficking is not taking place in our supply chains or in any other part of our business. We expect the same commitment from our contractors, suppliers and other business partners. Our full Anti-Slavery and Human Trafficking Policy can be seen here (<https://www.dorchestercollection.com/wp-content/uploads/Dorchester-Collection-Anti-slavery-Policy.pdf>).

As a leading international hotel group, we purchase goods and services from many different parts of the world.

As part of our contracting process with our business partners, we will include specific prohibitions against the use of forced, compulsory or trafficked labour, or anyone held in slavery or servitude, whether adults or children, and we expect that our business partners will hold their own suppliers to the same high standards.

We will implement due diligence procedures for all prospective contractors, suppliers and other business partners, and will require our business partners to initiate their own procedures and checks. We will require our business partners to provide an annual certificate of compliance with our Policy on anti-slavery and human trafficking, and reserve the right to conduct audits of our business partners' premises to ensure they are compliant.

We reserve the right to terminate our relationship with any of our business partners if cases of non-compliance are found, or if non-compliance is not addressed in a timely manner.

We will regularly monitor and assess the risk of slavery or human trafficking in any part of our supply chains, and conduct internal training to ensure that our Policy on anti-slavery and human trafficking is fully understood. We will expect our business partners to adopt similar procedures.

This Policy Statement has been approved on behalf of the Board of each of our operating companies, and will be reviewed and published annually.

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Ok



Christopher Cowdray,
Chief Executive Officer

Our approach

People

Corporate responsibility champions

Environmental protection and sustainability

Statement on an

GENDER PAY AND TAX PRINCIPLES

Gender pay report

[View 2018 report \(https://www.dorchestercollection.com/wp-content/uploads/Dorchester-Hotels-Gender-Pay-2018.pdf\)](https://www.dorchestercollection.com/wp-content/uploads/Dorchester-Hotels-Gender-Pay-2018.pdf)

[View 2017 report \(https://www.dorchestercollection.com/wp-content/uploads/Gender-Pay-Report-2017.pdf\)](https://www.dorchestercollection.com/wp-content/uploads/Gender-Pay-Report-2017.pdf)

Tax Principles and Policies

[View \(https://www.dorchestercollection.com/wp-content/uploads/DGL-Tax-Principles-and-Policies.pdf\)](https://www.dorchestercollection.com/wp-content/uploads/DGL-Tax-Principles-and-Policies.pdf)

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Our Hotels

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