

10 January 2018

From: IndustriALL

To: Business & Human Rights Resource Centre

IndustriALL is perplexed by Posco's claims in response to our reporting on Posco's violations of Turkish and Korean labor law and Turkish and Korean workers' fundamental rights.

Posco claims that the Turkish Ministry of Labor "concluded that it was righteous to dismiss workers who harmed the company's operation and work peace by persuading other workers to join the illegal actions such as stopping work, slow down etc."

We are not aware of any document from the Ministry of Labour saying the dismissals are lawful. In fact, the Ministry of Labour is not authorized to make such a statement. Moreover there was no work stoppage.

We call on Posco to provide documentation from the Turkish Ministry of Labour supporting the company's claims. If Posco cannot provide such documentation, it should not make such claims.

We again demand that Posco live up to its claims to be a responsible employer by respecting Turkey's labor laws and Turkish workers' fundamental rights. At its operations in Korea, we again demand that Posco regularize the employment status of precarious workers, stop threatening employees to coerce them into leaving the union, recognize and conclude a collective agreement with the newest organized chapter of the Posco subcontracted workers local, and reinstate the workers dismissed during the unionization.