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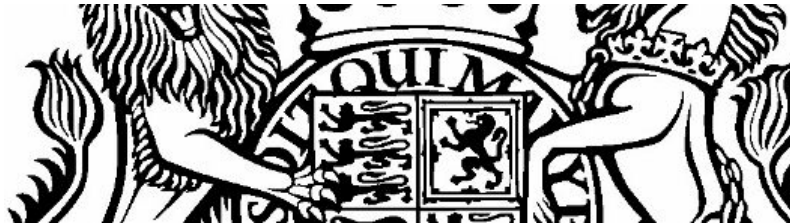
## United Kingdom

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## Parker and the Modern Slavery Act 2015



Parker is committed to compliance with the Modern Slavery Act 2015

Parker is committed to compliance with the Modern Slavery Act 2015 and to supporting global efforts to eradicate slavery and human trafficking. Parker's affirmative steps regarding the prohibition of such conduct include the following:

Parker has a "Supplier Code of Conduct" which must be followed by all of its suppliers which strongly prohibits forced, indentured or child labour, and requires compliance with work hour and days requirements and wage and benefits obligations, all in accordance with federal, state, and local laws and regulations, including those applicable in the country of origin.

The Supplier Code of Conduct also mandates non-discrimination, compliance with environmental, health, and safety laws, and including adherence to all laws in the locality in which they reside.

Parker requires all of its suppliers to apply these prohibitions on slavery and human trafficking, child labour, and other restrictions, on their sub-tier source operations.

Verification and monitoring of compliance with Supplier Code prohibitions, providing Parker the means to require direct suppliers to ensure that materials incorporated into their products comply with laws.

The prohibitions contained in Parker's Code of Supplier Conduct foster a means of enforcing supplier accountability for failure to meet company standards with respect to slavery and human trafficking.

Parker's terms and conditions of purchase which apply to the purchase of goods and services from suppliers impose an affirmative, legally enforceable obligation that all supplied goods and services will have been produced in compliance with all applicable laws, orders, rules, regulations, ordinances and conventions, including those relating to equal employment opportunity, wages, hours and conditions of employment, and discrimination.

Parker has reserved the right in its terms and conditions to require certification of compliance by the supplier to all laws.

Parker has the right to obtain damages and an indemnity from the effects of violation of these provisions, reinforcing the supplier accountability obligations.

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