



Job Title: Director, Strategic Engagement
Reports to: CEO / Founder
Salary: Competitive
Date call released: 31 July 2019
Deadline for applications: 21 August 2019
Start date: ASAP

About the Responsible Business Initiative for Justice

The [Responsible Business Initiative for Justice](#) (RBI) is a new and innovative organization dedicated to protecting human rights in systems of punishment and incarceration.

RBI grew out of a diverse collaboration of lawyers who had worked on hundreds of cases of individuals caught up in destructive cycles of incarceration; businesses committed to seeing change within their communities; and government leaders working to secure human rights for all.

From this place of shared principles and values, we built a multi-stakeholder platform to advise, educate, inform and engage business and trade voices on the importance of safe and fair systems of criminal justice.

About the Role

RBI is looking for an exceptional person to direct and oversee business relationships and campaigns related to criminal justice in the United States. RBI is seeking candidates based either in the United States or the United Kingdom.

RBI is a growing organization, and therefore we are looking for a dynamic and entrepreneurial candidate who is excited by the prospect of taking on a leadership role in a new organization and who is enthusiastic about shaping the direction of the organization moving forward.

The ideal individual need not have extensive experience in criminal justice topics, but it is essential they share our values and principles.

Our new Director of Strategic Engagement must have a well-established network and experience working strategically with corporations to influence either their practices or their engagement related to public policy.



Responsibilities

- Growing RBI's network of engaged businesses.
- Maintaining and strengthening RBI's existing business relationships.
- Working with RBI's engaged governmental and inter-governmental bodies.
- Conducting targeted advocacy and education around international trade events.
- Conducting advocacy and education at business and human rights engagement fora.
- Representing RBI at governmental and inter-governmental platforms and events.
- Developing and overseeing key reporting deliverables to inform stakeholders and staff of progress, difficulties, and needed changes.
- Partnering with RBI's staff and Advisors on the development of relevant materials related to priority topics and issues.
- Work alongside policy non-profits and existing policy reform campaigns to advise and support their initiatives.
- Work in partnership with the Founder/CEO and RBI's Advisors to identify and cultivate business engagement opportunities.
- Work in partnership with the Founder/CEO and RBI's Advisors to identify and cultivate champions to serve as members of the Responsible Business Council for Justice, which will serve as a public facing group of businesses leading on RBI's topics.

Person Specification

	Essential	Desirable
A minimum of 5, ideally 7+ years of demonstrated experience managing business relationships, whether through development, policy work at a business, business engagement in human rights, with a not-for-profit working primarily with corporations, or similar.	X	
The ability to work creatively with an enthusiasm for building projects and initiatives from inception.	X	
A demonstrated track record of building networks and creating effective relationships.	X	

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Experience working with C-suite executives.	X	
High-level stakeholder management experience.	X	
Excellent attention to detail, as well as an ability to express ideas clearly and succinctly via verbal and written communications.	X	
Demonstrated track record of working effectively and independently—candidates in the U.S. are likely to be working remotely.	X	
A high level of ability to work efficiently and cohesively within a team and maintain excellent communication with other team members.	X	
Experience working with governments and inter-governmental bodies.		X
A demonstrated track record of promoting human rights topics and ideas at international events and fora, a knowledge of international human rights laws and guidelines covering business engagement on human rights.		X
Experience working with businesses on human rights topics beyond their own activities/beyond their supply chain.		X
Experience managing projects, supervising a team, and organizing international events and/or trainings.		X
Fluency in a language (additional to English)		x



How to apply

To apply please submit a copy of your CV or resume, along with a covering letter (maximum 2 pages) detailing your interest in RBI, its work and the role, your relevant experience, and what you hope to gain from the position. Please attach application documents as PDFs and send them to: celia@responsiblebusinessinitiative.org by 9pm GMT on 21 August 2019.

Candidates who perform well in preliminary interviews may be asked to submit a writing sample and/or respond to a prompt to assess their critical thinking and communications abilities.

First round interviews will take place in London on 27, 28 and 29 August 2019. Second round interviews will take place on 3, 4 and 5 September 2019. We will conduct video interviews for candidates who are unable to attend in-person interviews in London.

Salary, benefits and location

Compensation for this role will be commensurate with experience and is competitive for the third sector.

RBI's head office is in London. We are flexible with the location of the post-holder. Applicants must have the right to work in their intended working location. International travel (particularly the US and Europe) will be required.

RBI is an equal opportunity employer and candidates from diverse backgrounds are encouraged to apply. We especially encourage formerly incarcerated individuals to apply.

We respect and value a positive work-life balance and we strive to offer employees the opportunity for growth and self-fulfillment while working with us.