

Dear Saskia Wilks,

We certainly conducted an investigation into this issue.

The Labor Ministry of Turkey also visited POSCO ASSAN TST and investigated the case by meeting the employees who were involved.

The Ministry concluded that it was righteous to dismiss workers who harmed the company's operation and work peace by persuading other workers to join the illegal actions such as stopping work, slow down etc.

The dismissals of employees are not based on union reasons. In fact, it is not technically possible for company to know which employees are unionists. The reasons for the dismissals are violation of the discipline of the workplace with threats and pressures towards our employees.

We already secured the evidences and testimonies about such illegal activities like threats, prosecution of Kocaeli/Turkey District Attorney's investigation is now opened.

Kind regards