

## Richemont UK Limited

### The Modern Slavery Act 2015 Slavery and Human Trafficking Statement

This statement is made pursuant to Section 54 of the Modern Slavery Act 2015 (“Act”) and sets out the steps Richemont UK Limited (“the Company”) has taken to ensure that slavery and human trafficking is not taking place within its supply chains nor within any part of our business. This statement is for the financial year ending 31 March 2016.

The Company has a zero tolerance approach to modern slavery and we are committed to acting ethically and with integrity in all our business dealings.

#### **Our Business**

The Company sells jewellery and other luxury goods through its own boutiques in London and acts as an agent selling watches and accessories to an authorised dealer distribution network in the UK and Ireland.

All finished goods are sourced from within the Richemont Group (“Group”).

As a member of the Group, the Company adheres to Group policies, procedures and standards relating to the management of its supply chain and the conduct of its business generally. Details of the Group’s business governance and corporate social responsibility policies can be at <https://www.richemont.com/corporate-social-responsibility/governance-ethics/policies.html>.

#### **Our Supply Chain Relationships**

The Company has no direct global third party supplier relationships for finished goods.

#### **Our Policies and Processes**

During the procurement process, suppliers will be issued with terms and conditions of purchase which are further supplemented by the Richemont Supplier Code of Conduct (“Code of Conduct”) and other policies issued by our Group.

The Code of Conduct includes an endorsement of International Labour Organisation Conventions, the Universal Declaration of Human Rights and other internationally recognised labour practice standards.

A copy of the Code of Conduct is available at:

[https://www.richemont.com/images/csr/2015/supplier\\_code\\_of\\_conduct\\_2015.pdf](https://www.richemont.com/images/csr/2015/supplier_code_of_conduct_2015.pdf)

Due diligence and audits of suppliers are carried out at Group level.

#### **Our Training**

The Group and the Company are undertaking steps to increase employee awareness and compliance regarding slavery and human trafficking issues. Richemont’s Corporate Social Responsibility Guidelines (“Guidelines”), which articulate the standards the Group expects its managers, employees and suppliers to uphold, specifically articulate the Group’s zero-tolerance policy regarding forced labour.

A copy of the Guidelines can be found at:

[https://www.richemont.com/images/csr/2012/extract\\_corporate\\_social\\_responsibility\\_guidelines\\_based\\_on\\_jul08\\_version.pdf](https://www.richemont.com/images/csr/2012/extract_corporate_social_responsibility_guidelines_based_on_jul08_version.pdf)


**Our Employees**

The Company and the Group have a whistleblowing policy and a hotline for employees to voice any concerns they may have including concerns about slavery and human trafficking within the Company's supply chain or any part of the Company's business.

The Company are committed to maintaining and improving systems and processes in order to eliminate all forms of forced and compulsory labour within our supply chain and our business. The Company will continue to review its policies and processes to ensure the highest standards in its supply chain, as expected by customers, the companies with which it works and in accordance with the requirements of its Group.

**Approval by Richemont UK Limited's Board of Directors**

I certify that the information contained in the above statement has been approved by the Board of Directors.

Signed  Director, on behalf of Richemont UK Limited