**Role: Senior Research Manager**
**Team: Human Rights**
**Reports to: Research Director, Human Rights and Environment**
**Location: Bath, London or New York**

**Role Purpose**

The Principal Research Manager will manage a growing, international team of human rights analysts and oversee the delivery of human rights publications and domain-specific content. The role will involve substantial collaboration with teams across Verisk Maplecroft’s Research division, Consulting and Sector specialists, especially Consumer and Retail, and Supply Chain. In addition, the Research Manager will also engage with existing and prospective clients.

**Primary Responsibilities**

* Lead a high quality research team, motivating and inspiring them to consistently deliver insightful, leading analysis
* Manage the day-to-day and forward team work plans, ensuring the most efficient use and allocation of resources
* Maintain close relationships with colleagues from across the company - especially consulting, and sales and marketing - to support ongoing projects and business development opportunities
* Conduct regular feedback sessions with each team member to ensure that performance and development are consistent with objectives
* Work closely with discipline and sector specialists from across the company in the development of new and existing research products and consultancy services
* Develop and maintain productive relationships with industry contacts and research clients to help ensure we are delivering high impact research products and services
* Represent and promote Verisk Maplecroft in a variety of externally-oriented situations, such as delivering analysis to clients, presenting at conferences and/or contributing written content to external trade and media outlets

**Knowledge, skills and experience**

* In depth knowledge of international and national human rights standards and business frameworks
* Ideally the successful candidate will have experience of responsible or sustainable sourcing practices and/or knowledge of key sourcing categories for the consumer and retail sector (e.g. food and beverage, textile, retail, personal and household goods)
* Strong presentation skills
* Strong interpersonal skills
* Human rights research experience, preferably within a business context

**Competencies**

* Collaboration
* Assertive & influential
* Efficiency focused
* Leadership
* Planning, implementation and control
* Continuous improvement
* Communication, verbal and written