

Sojitz Europe Plc Slavery and Human Trafficking Statement (“the Statement”)

Introduction:

This statement is made pursuant to Section 54 of the Modern Slavery Act 2015 and sets out the steps we have taken during the financial year 2016/2017 to ensure that slavery and human trafficking is not taking place in any part of the business or the supply chains.

This Statement has been approved by the Board of Directors and signed by Shigeya Kusano, the Managing Director.

Organisation’s Structure:

Sojitz Europe Plc is a general trading company headquartered in London, UK. We are engaged in importing and exporting goods and services as well as planning and coordinating projects in the UK and overseas. We are a wholly owned subsidiary of Sojitz Corporation, incorporated in Japan.

Our business is currently organised into 8 business divisions: automotive, infrastructure and environment, aerospace and IT, metal and coal, energy, chemical, foods and agriculture and lifestyle commodities and materials.

We have an annual turnover in excess of £36million.

Our principles:

Our Code of Conduct and Ethics (“the Code”) sets forth the fundamental principles based on both national and international standards to ensure our employees are upholding the highest level of ethical conduct in their day-to-day business.

We carry out Corporate Social Responsibility (“CSR”) activities in line with the Code as well as the following Group policies:

- Sojitz Group CSR Policy
- Sojitz Environmental Policy
- Sojitz Group CSR Action Guidelines for Supply Chains
- Anti-Corruption Rules

Supply Chain:

Our supply chains include producers of raw material, manufacturers, distributors and agents across the business divisions.

Our Due Diligence Screening:

As part of our initiative to identify and mitigate risk, those parties where we have direct contractual agreement have been screened against modern day slavery and human trafficking and continue to be screened routinely. This has presented us with no immediate concerns.

Effective Management of Slavery and Human Trafficking:

We are committed to continuing to enhance our capability to identify, prevent and mitigate impacts associated with slavery and human trafficking in our business. Those in the supply chain that are indirectly connected to us are not fully visible and further investigation based on country and industry risk may be undertaken in the future to satisfy ourselves of our ongoing commitment to CSR.

This Statement was approved by the Board of Directors on 21 July 2016 and signed by



Shigeya Kusano, Managing Director of Sojitz Europe Plc