

We may need to request specific information from you to help us confirm your identity and ensure your right to access your personal data (or to exercise any of your other rights). This is a security measure to ensure that personal data is not disclosed to any person who has no right to receive it. We may also contact you to ask you for further information in relation to your request to speed up our response.

16 Time to respond

We try to respond to all legitimate requests within one month. Occasionally it may take us longer than a month if your request is particularly complex or you have made a number of requests. In this case, we will notify you and keep you updated.

17 Changes to this Policy

We reserve the right to change the policy at any time, so please check back regularly to keep informed of updates to this Policy.

Last Updated: January 2019

Version 2.4

Modern Slavery Statement

TUSKERDIRECT LIMITED (“Tusker”) - Modern Slavery Statement for 2019

Introduction

We are committed to understanding modern slavery risks and to improving our practices to combat slavery and human trafficking.

Our business and supply chains

We are a full service vehicle leasing business for the UK, with a core focus on Car Benefit schemes. In addition to Car Benefit schemes, our other main services are contract hire and fleet management services.

Our supply chain is primarily comprised of organisations within the UK. Our activities are undertaken in the UK and Ireland, and we do not operate directly outside of these countries.

Our policies and principles

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

We operate a number of internal policies to ensure that we are conducting our business in an ethical and transparent manner. These include:

1. Anti-slavery policy. This policy sets out our stance on modern slavery and explains how employees can identify any instances of this and where they can go for help.

2. Recruitment policy – we operate a robust recruitment policy, including conducting eligibility to work in the UK checks for all employees.
3. Whistleblowing policy – we operate a whistleblowing policy so that all employees know that they can raise concerns about how colleagues are being treated, or about practices within our business or supply chain, without fear of reprisals.
4. Environmental policy – we have a duty to ensure good environmental performance in all of our business operation and to provide the necessary organisation, commitment and training to fulfil this obligation, as set out in this policy.

Due diligence processes for slavery and human trafficking

As part of our initiative to identify and mitigate risk we have systems in place to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistle blowers
- As part of continuous improvement, this policy and our supply chain will constantly be reviewed
- Annual audits of this policy will be undertaken

Our effectiveness in combating slavery and human trafficking

We will know the effectiveness of the steps that we are taking to ensure that slavery and/or human trafficking is not taking place within our business or supply chain if:

- No reports are received from employees, the public, or law enforcement agencies to indicate that modern slavery practices have been identified

Approval for this statement

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the year ending 2019. This statement is reviewed annually.

Name (CEO): Paul Gilshan

Date: 1st January 2019

Cookies Policy

Tuskers' Use of Cookies

Much like when you visit any website, Tusker may store or retrieve information on your browser, mostly in the form of cookies. These cookies inform us about how you use our website and interact with it and personalise your experience while using our website. The information we collect is mostly used to make the site work as you expect it to, and it does not usually directly identify you. Because we respect your right to privacy, you can choose not to allow some types of cookies. See the different category headings below to find out more and change our default settings. However, blocking some types of cookies may impact your experience of the site and the services we are able to offer.