



September 2019

To the attention of: Alysha Khambay and Bobbie Sta Maria
Business & Human Rights Resource Center

Dear Alysha Khambay and Bobbie Sta Maria,

This response is referring to the request from Business & Human Rights Resource Center to C&A to comment on the dismissal of 701 workers by SF Denim Apparels in Dhaka, Bangladesh, which is one of C&A's suppliers.

For C&A, securing fair recruitment, decent work and full respect of labour rights is one of our top priorities as a business. Our requirements are set clearly in our [Global Supplier Code of Conduct](#), which is implemented throughout our supply chain. The code provides a uniform set of expectations for suppliers on legal compliance, labour practices and environmental performance, supported by a comprehensive set of guidelines.

C&A has been informed about the dismissal of 701 workers by SF Denim Apparels. C&A requires from its suppliers to comply with national and other applicable laws at all times, including the legal requirements in case of termination of workers' contracts. Our teams have been in touch with the supplier and the workers to understand the causes of the dismissals.

As a standard business practice, C&A cannot publicly comment further on a situation that concerns ongoing court cases between a supplier's factory and its employees.

We dearly hope that the case will be resolved in a peaceful manner as soon as possible.

If you have questions, do not hesitate to contact me.

Best regards,

Aleix Busquets Gonzalez

Head of External Stakeholder Engagement - Global Sustainability



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