

**16/12/19 - Company response from ExxonMobil regarding human rights concerns raised by members of the Yezidi community regarding the company's activities in the disputed territories of Northern Iraq**

Dear Ms. Huerbi,

Thank you for the opportunity to respond. These accusations are baseless.

ExxonMobil actively promotes respect for human rights, and we comply with all applicable laws and regulations.

ExxonMobil provides a human rights awareness training program for personnel who work in high-risk areas, including Iraq, and we have done so for many years. The training includes information about the Voluntary Principles on Security and Human Rights, the requirements of ExxonMobil's Statement and Framework on Security and Human Rights and expectations regarding the implementation of the framework in a given county.

The success and sustainability of our business depend on how well we manage socioeconomic effects and address the interests of the communities where we work.

Proactively identifying, avoiding and managing potential impacts, while also enhancing community benefits, is integral to completing projects successfully and developing long-term positive relationships.

ExxonMobil condemns human rights violations in any form and has actively expressed these views to governments and others in countries in which our affiliates operate around the world.

Information regarding ExxonMobil's policies and activities can be found on our website <https://corporate.exxonmobil.com/>.

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Public and Government Affairs

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