

**Response of the DAIMLER AG to the Business and Human Rights Resource Center's inquiry regarding the letters from 86 organizations on the impacts and human rights violations related to the Mina do Feijao dam disaster on 25 January 2019, in Brumadinho, Brazil**

Upholding and preserving human rights is fundamental at Daimler. We are committed to ensuring that human rights are respected and upheld throughout our organization and by our suppliers.

To ensure that human rights are respected and protected, Daimler has developed a systematic due diligence approach called the Daimler Human Rights Respect System (HRRS). Oriented on our Group-wide Compliance Management System, it is designed to enable the early identification and avoidance of systemic risks and possible negative effects of our business activities on the respect for human rights. The HRRS is also designed to ensure that human rights are respected by our direct suppliers and, in a risk-based approach focusing on specific products, also beyond our direct suppliers in the upstream supply chain as well.

For many years, we have defined our expectations towards our suppliers regarding sustainability in our Supplier Sustainability Standards. The Standards, which are an integral part of our conditions of business, define our requirements for working conditions, human rights, environmental protection, safety, business ethics and compliance. To ensure that our direct suppliers comply with the sustainability standards, we regularly conduct risk analyses. We use regular database research and other measures to discover any violations of our sustainability and compliance rules by our current suppliers. We systematically follow up all reports of violations. With the help of an online survey, we also question our main suppliers about their sustainability management and their communication of these requirements to their upstream value chains. On the basis of the results, we define measures to improve their sustainability performance.

With regard to steel in particular, Daimler has conducted supplier surveys to increase transparency of the supply chains and has been in touch with our direct suppliers on human rights related issues. Furthermore, we actively engage in concerted activities and targeted cooperation within the framework of the Responsible Steel Initiative, focusing on the improvement of working conditions and the prevention of human rights violations in raw material mining operations.