
THE CARLYLE GROUP

1001 Pennsylvania Avenue, NW • Washington, DC 20004-2505
Tel (202) 347-2626 • Fax (202) 347-1818

The Carlyle Group Statement Regarding Grupo Liderman February 22, 2019

Official Carlyle Statement:

“Carlyle takes this incident seriously and is working with Grupo Liderman management to improve policies and procedures to prevent this from happening again. Carlyle repudiates this physical confrontation and supports Grupo Liderman’s efforts to protect their clients through non-physical means and improved communication. Carlyle is committed to its Guidelines for Responsible Investment, which calls for respecting the human rights of those affected by our investment activities.”

Overview: In July 2014, The Carlyle Group invested in Grupo Liderman, a manned and electronic security and surveillance company with operations in Peru and Ecuador.

Situation:

- Grupo Liderman provides security services to Antapaccay copper mine.
- On December 29, 2018, a group of local residents trespassed on Antapaccay property, which is adjacent to their main facility, while mine employees worked on that land.
- The local residents contend that the property is theirs; Antapaccay strongly disagrees.
- This led to a physical altercation between the local residents and Grupo Liderman security guards who were protecting Antapaccay workers, property and themselves.
- Minor injuries were sustained by two local residents, according to news accounts, and three Grupo Liderman security guards sustained minor injuries.

Actions Carlyle Has Taken:

1. Expressed serious concerns to company management about how Liderman staff handles and responds to aggressions linked to social conflicts.
2. Engaged a human rights expert – Gare Smith, Partner at Foley Hoag – to review and recommend improvements to Grupo Liderman’s community relations policies to ensure consistency with the Voluntary Principles on Security & Human Rights.
3. Working with Grupo Liderman to recommend improvements to training on social conflicts management, client communication and avoiding physical confrontation in any situation.
4. Working with Grupo Liderman management to ensure that any supervisors involved in the incident are held accountable for their actions.

Actions Grupo Liderman Has Taken:

1. A new supervisor has been assigned to the account.
2. Discussed thoroughly every aspect of the incident at the January Board meeting.
3. As a consequence of that discussion, conducting a comprehensive internal review of policies and training across the company.

###