October 6, 2015

Dear Farah İsmail,

TürkTraktör which has been running as a business since 1954 today realizes exports to more than 130 countries including those in Americas. Production of tractors which TürkTraktör exports throughout the world are being performed with devoted efforts of our employees.

We attach utmost importance with maximum priority to, first of all, human rights, occupational health, safety, working conditions and labor peace for all of our employees in all production processes, as required by our modus operandi, our corporate culture and international standards.

Recently, our company has faced certain groundless allegations. It is our unyielding principle that all processes and procedures of Türk Traktör must be strictly compliant with all legislation applicable within the Republic of Turkey and international human rights principles.

Türk Metal İş union has authority to conclude collective bargaining in our workplaces and trade union rights of our employees are secured and respected. Collective bargaining agreements which are in place in all our premises have been signed in 2014 and are valid for three years beginning on September 1st, 2014. As per applicable laws of the Republic of Turkey, possibility and right to go on strike is granted to those labor unions who have authority to negotiate a collective bargaining agreement, during collective bargaining process.

The demonstrations which took place in Turkey during the past few months, caused adverse effects for all parties in the metal sector, operating in Turkey. During these demonstrations which amounted to illegal strikes, workplaces of TürkTraktör were occupied. The illegal strikes were ended by our employees who decided to comply with laws and production continued.

Means granted to us by the labor laws and applicable legislation, were exercised against the illegal strikes, only within the confines of the legal framework. No illegal actions have been taken. We take this occasion to remind the public once more that TürkTraktör is a respectable employer which respects and upholds all rights of the employees and legal procedures, especially human rights and occupational health and safety as well as trade union rights.

Best Regards,

Türk Traktör ve Ziraat Makineleri Anonim Şirketi (Co. Inc.)