

February 21, 2011

Greg Regaignon (Head of Research) & Christopher Avery (Director)
Business & Human Rights Resource Centre

Dear Greg and Christopher,

Thank you for your email and for the opportunity to respond to the recent report issued by Institute for Global Labour & Human Rights (formerly National Labor Committee) alleging labor violations at Ocean Sky Apparel in El Salvador. Perry Ellis International believes that every person has a right to decent and humane working conditions and as such we take these allegations very seriously. We have reviewed the report published by Institute of Global Labour and Human Rights and are conducting a thorough independent investigation. Perry Ellis has also engaged in a working group led by the Fair Labor Association consisting of other affiliated brands manufacturing at Ocean Sky. The FLA commissioned the Guatemalan NGO-COVERCO to conduct a comprehensive investigation, both on and offsite, of the NLC allegations at the factory. Once the official report of the investigation has been finalized, we will collaboratively work with the group and the factory to ensure sustainable remediation is implemented.

Sincerely,



Yanire Avila
Director of Social Compliance