

## *Hoida Factory*

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August 4, 2008

We are committed to working with our local government organizations, ICTI, our vendors and our customers to ensure that the Hoida factory is operating with integrity, transparency, and accountability. We respect both the local requirements and the ICTI standards and strive to make sure our workers are treated fairly and with respect.

我们致力于与当地政府部门,国际玩具行业协会,供应商及客户精诚合作,以确保开大厂经营管理的完整性、透明性和义务性。我们遵守当地的要求和国际玩具行业协会的标准,努力确保员工的待遇公正合理。