



Pernod Ricard

Pernod Ricard Policy on Responsible Procurement

At Pernod Ricard we believe that our success is strongly linked to the way we do business, acting responsibly all along the supply chain, inspired by our corporate values:

- Entrepreneurial spirit,
- Mutual trust,
- Sense of ethics.

We are committed to contributing to Sustainable Development through our operations and in our sphere of influence. This engagement, inherited from Paul Ricard who acted as visionary in this field, was reinforced through endorsing the United Nations Global Compact in 2003, and publishing our Procurement Code of Ethics, our Pernod Ricard Sustainable Development Charter and our Pernod Ricard Charter.

Operating in more than 70 different countries, we are permanently in contact with a large number of suppliers in various sectors of activity: agricultural raw materials, packaging materials, maintenance and co-packing, marketing services and other service providers, etc... We acknowledge that some of our impact on society and the environment is exercised through our suppliers. Therefore, Responsible Procurement is an essential part of Corporate Social Responsibility.

Our policy is to work in close relationships with our suppliers across the world and to improve our indirect impact on society and the environment, hence contributing to Sustainable Development.

We are engaged in doing this through:

- Communicating our policy to suppliers, having them commit to Sustainable Development and assessing their performance,
- Encouraging them to adopt appropriate standards in order to continuously improve their social and environmental standards.

The following areas are of particular importance to us:

1. Respect of applicable labor rights,
2. Protection of the environment, especially preservation of natural resource and biodiversity,
3. Economic development and entrepreneurial spirit, based on fair business practices,
4. Responsible Drinking, and
5. Human rights.

The aims of this policy are to encourage our suppliers to improve their practices and to assist them, therefore improving the quality of life of the people we touch indirectly and contributing to the protection of the environment.

This policy applies to all people within Pernod Ricard worldwide, including all affiliates and all Departments. It will be implemented at affiliate level allowing them to assess performance and identify any risks, within our supply base.

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Pierre Pringuet
Chief Executive Officer

Thierry Billot
Managing Director, Brands